UFCW AND FELRA

LEGAL BENEFIT FUND

FIRST QUARTER 2020

ADMINISTRATIVE MANAGER'S REPORT

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
FIRST QUARTER 2020
CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
LOCAL 400			
GIANT	$21.12	2,253	$142,751
GIANT	11.87	8	285
GIANT[1]	11.12	330	10,997
LOCAL 400 STAFF	21.12	1	42
SAFEWAY	21.12	1,539	97,512
SAFEWAY[1]	11.12	163	5,449
SUBTOTAL		4,294	$257,036
LOCAL 27			
GIANT	$21.12	854	$54,130
GIANT[1]	11.12	113	3,781
METRO/BASICS	21.12	189	11,976
METRO/BASICS[2]	10.56	4	126
SAFEWAY	21.12	518	32,820
SAFEWAY[1]	11.12	58	1,935
SAFEWAY DELAWARE	21.12	41	2,619
SAFEWAY DELAWARE[1]	11.12	6	201
SUBTOTAL		1,783	$107,588
TOTAL		6,077	$364,624

AVERAGE MONTHLY CONTRIBUTION $20.00

[1]EMPLOYEES HIRED ON OR AFTER JAN.1, 2014
[2]EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
FIRST QUARTER 2020
EXPENSES

PROVIDER

	AMOUNT		AVERAGE COST		PERCENTAGE
AKMAN & ASSOCIATES	$307,659		$16.876		91.40%

OPERATING EXPENSES

	AMOUNT		AVERAGE COST		PERCENTAGE
ADMINISTRATION	$27,896		$1.530		8.288%
CONFERENCE	871		0.048		0.259%
LEGAL	48		0.003		0.014%
PNC	30		0.002		0.009%
PRINTING	83		0.005		0.025%
TELEPHONE	4		0.000		0.001%
SUBTOTAL	$28,932		$1.588		8.60%
TOTAL	$336,591		$18.464		100.00%

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIB	$364,624				$364,624
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0
TOTAL INCOME	$364,624	$0	$0	$0	$364,624
EXPENSES					
PROVIDER	$307,659				$307,659
OPERATING	28,932				28,932
TOTAL EXPENSES	$336,591	$0	$0	$0	$336,591
TOTAL INCOME	$364,624	$0	$0	$0	$364,624
TOTAL EXPENSES	$336,591	$0	$0	$0	$336,591
SURPLUS (DEFICIT)	$28,033	$0	$0	$0	$28,033
AVERAGE INCOME	$20.00	$0.00	$0.00	$0.00	$20.00
AVERAGE EXPENSES	$18.46	$0.00	$0.00	$0.00	$18.46
SURPLUS (DEFICIT)	$1.54	$0.00	$0.00	$0.00	$1.54
TOTAL PARTICIPANTS	6,077				6,077

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FULL TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$371,330	$370,134	$368,457	$366,519	$1,476,440
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$371,330	$370,134	$368,457	$366,519	$1,476,440
EXPENSES					
PROVIDER	$345,275	$344,919	$341,764	$338,801	$1,370,759
OPERATING	28,381	29,290	29,614	28,657	115,942
TOTAL EXPENSES	$373,656	$374,209	$371,378	$367,458	$1,486,701
TOTAL INCOME	$371,330	$370,134	$368,457	$366,519	$1,476,440
TOTAL EXPENSES	$373,656	$374,209	$371,378	$367,458	$1,486,701
SURPLUS (DEFICIT)	($2,326)	($4,075)	($2,921)	($939)	($10,261)
AVERAGE INCOME	$20.30	$20.23	$20.16	$20.06	$20.19
AVERAGE EXPENSES	$20.43	$20.46	$20.32	$20.11	$20.33
SURPLUS (DEFICIT)	($0.13)	($0.23)	($0.16)	($0.05)	($0.14)
TOTAL PARTICIPANTS	6,097	6,098	6,093	6,091	6,095

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
FIRST QUARTER 2020
CONTRIBUTIONS

COMPANY	RATE	PARTICIPANTS	CONTRIBUTIONS
LOCAL 400			
GIANT	$21.12	2,199	$139,349
GIANT	11.87	3	108
GIANT[1]	11.12	1,794	59,860
SAFEWAY	21.12	958	60,720
SAFEWAY[1]	11.12	1,161	38,731
SUBTOTAL		6,115	$298,768
LOCAL 27			
GIANT	$21.12	980	$62,115
GIANT[1]	11.12	591	19,704
METRO/BASICS	21.12	275	17,444
METRO/BASICS[2]	10.56	90	2,862
SAFEWAY	21.12	310	19,620
SAFEWAY[1]	11.12	388	12,955
SAFEWAY DELAWARE	21.12	49	3,084
SAFEWAY DELAWARE[1]	11.12	33	1,090
SUBTOTAL		2,716	$138,874
TOTAL		8,831	$437,642

AVERAGE MONTHLY CONTRIBUTION $16.52

[1]EMPLOYEES HIRED ON OR AFTER JAN.1, 2014
[2]EMPLOYEES HIRED ON OR AFTER JAN.1, 2015

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
FIRST QUARTER 2020
EXPENSES

PROVIDER

	AMOUNT	AVERAGE COST	PERCENTAGE
AKMAN & ASSOCIATES	$434,357	$16.395	91.18%

OPERATING EXPENSES

	AMOUNT	AVERAGE COST	PERCENTAGE
ADMINISTRATION	$40,539	$1.530	8.510%
CONFERENCE	1,254	0.047	0.263%
LEGAL	68	0.003	0.014%
PNC	43	0.002	0.009%
PRINTING	120	0.005	0.025%
TELEPHONE	5	0.000	0.001%
SUBTOTAL	$42,029	$1.587	8.82%
TOTAL	$476,386	$17.982	100.00%

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
2020
QUARTERLY RECAPS

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIB	$437,642				$437,642
EMPLOYEE CONTRIB	0				0
MISC. INCOME	0				0
TOTAL INCOME	$437,642	$0	$0	$0	$437,642
EXPENSES					
PROVIDER	$434,357				$434,357
OPERATING	42,029				42,029
TOTAL EXPENSES	$476,386	$0	$0	$0	$476,386
TOTAL INCOME	$437,642	$0	$0	$0	$437,642
TOTAL EXPENSES	$476,386	$0	$0	$0	$476,386
SURPLUS (DEFICIT)	($38,744)	$0	$0	$0	($38,744)
AVERAGE INCOME	$16.52	$0.00	$0.00	$0.00	16.52
AVERAGE EXPENSES	$17.98	$0.00	$0.00	$0.00	17.98
SURPLUS (DEFICIT)	($1.46)	$0.00	$0.00	$0.00	($1.46)
TOTAL PARTICIPANTS	8,831				8,831

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

PART TIME
2019
QUARTERLY RECAPS

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$471,768	$468,608	$456,422	$443,596	$1,840,394
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
TOTAL INCOME	$471,768	$468,608	$456,422	$443,596	$1,840,394
EXPENSES					
PROVIDER	$431,508	$430,261	$423,666	$413,083	$1,698,518
OPERATING	43,007	44,634	44,241	41,721	173,603
TOTAL EXPENSES	$474,515	$474,895	$467,907	$454,804	$1,872,121
TOTAL INCOME	$471,768	$468,608	$456,422	$443,596	$1,840,394
TOTAL EXPENSES	$474,515	$474,895	$467,907	$454,804	$1,872,121
SURPLUS (DEFICIT)	($2,747)	($6,287)	($11,485)	($11,208)	($31,727)
AVERAGE INCOME	$17.01	$16.81	$16.71	$16.68	$16.80
AVERAGE EXPENSES	$17.11	$17.03	$17.13	$17.10	$17.09
SURPLUS (DEFICIT)	($0.10)	($0.22)	($0.42)	($0.42)	($0.29)
TOTAL PARTICIPANTS	9,243	9,295	9,104	8,864	9,127

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

COMBINED 2020 QUARTERLY RECAP

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
EMPLOYER CONTRIB	$802,266	$0	$0	$0	$802,266
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	1,476	0	0	0	1,476
TOTAL INCOME	$803,742	$0	$0	$0	$803,742
EXPENSES					
PROVIDER	$742,016	$0	$0	$0	$742,016
OPERATING	70,961	0	$0	$0	70,961
TOTAL EXPENSES	$812,977	$0	$0	$0	$812,977
TOTAL INCOME	$803,742	$0	$0	$0	$803,742
TOTAL EXPENSES	$812,977	$0	$0	$0	$812,977
SURPLUS (DEFICIT)	($9,235)	$0	$0	$0	($9,235)
TOTAL PARTICIPANTS	14,908	0	0	0	14,908
FUND RESERVE	$577,148				

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

COMBINED 2019 QUARTERLY RECAP

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
EMPLOYER CONTRIB	$843,098	$838,742	$824,879	$810,115	$3,316,834
EMPLOYEE CONTRIB	0	0	0	0	0
MISC. INCOME	0	0	0	0	0
INTEREST & DIVIDENDS	2,910	1,461	3,108	3,963	11,442
TOTAL INCOME	$846,008	$840,203	$827,987	$814,078	$3,328,276
EXPENSES					
PROVIDER	$776,783	$775,180	$765,430	$751,884	$3,069,277
OPERATING	71,388	73,924	$73,855	$70,378	289,545
TOTAL EXPENSES	$848,171	$849,104	$839,285	$822,262	$3,358,822
TOTAL INCOME	$846,008	$840,203	$827,987	$814,078	$3,328,276
TOTAL EXPENSES	$848,171	$849,104	$839,285	$822,262	$3,358,822
SURPLUS (DEFICIT)	($2,163)	($8,901)	($11,298)	($8,184)	($30,546)
TOTAL PARTICIPANTS	15,340	15,393	15,197	14,955	15,221
FUND RESERVE	$448,847	$449,313	$439,859	$590,472	

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

UTILIZATION
FIRST QUARTER 2020

AKMAN & ASSOC.

CODE	TYPE	OPEN CASE	ATTORNEY HOURS	PARALEGAL HOURS	SURCHG
01	FAMILY	221	1,334.30	1,018.65	$7,755
02	PROBATE	30	115.55	144.05	
03	WILL	221	539.70	530.35	
04	NEGLIGENCE	39	108.75	148.85	
05	REAL ESTATE	67	199.45	114.15	
06	CONSUMER	254	1,230.85	1,009.55	
07	CRIMINAL	48	381.85	63.80	
08	TRAFFIC	64	441.55	78.65	
09	LANDLORD/TENANT	49	158.35	89.60	
10	ADMINISTRATION	33	116.80	53.55	
11	IMMIGRATION	0	0.00	0.00	
12	MISCELLANEOUS	0	0.00	0.00	
13	WORKER'S COMP.	0	0.00	0.00	
14	JUVENILE	20	104.90	21.00	
15	CIVIL LITIGATION	0	0.00	0.00	
16	T CASES	0	0.00	0.00	
TOTAL		1,046	4,732.05	3,272.20	$7,755

ALL HOURS	8,004.25
ADJUSTED HOURS	6,368.15
PAYMENT	$742,016
COST PER HOUR	$116.52

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND

FIRST QUARTER 2020 DELINQUENCIES

NONE

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO UFCW AND FELRA LEGAL BENEFIT FUND